

## Plan of Action Moving Forward

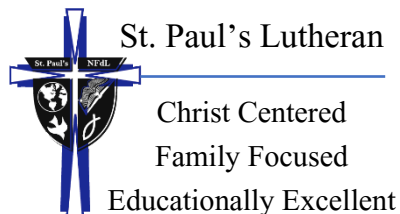
By now most if not all of you have heard that Mr. Aaron Hartwig has decided to resign from principal and teacher here at St. Paul's effective June 30, 2024. We keep Mr. Hartwig in our prayers as he finishes his time with us and prepares for a transition to whatever the Lord may have in store. We are more than grateful for the 15 years of service he has given to the glory of God and the benefit of those he has served.

It is good and beneficial that we let you know the plan of action moving forward. The calling window for active WELS teachers and principals closes Mid-April. A call for principal is generally not filled from MLC given continuing education requirements (they happen but they are rare). This means if we do not have a principal by the end of the calling process, we will likely need to plan for at least a year without.

That said our plan going forward is ...

- A) Begin calling for someone who will fill the role of teacher and principal in 2024-2025 and into the future here at St. Paul's. Information has already been submitted to Lutheran Schools and a meeting is being planned for February 4, 2024. May the Holy Spirit bless this step with an accepted call! If not, ...
- B) If we do not have a principal after the closing of our call window for active teachers, we will seek to fill our classroom with a one-year call, either with an emergency call from MLC or from a list of teachers in the area either retired or inactive, so that we can continue with instruction as it has been most recently here at St. Paul's. We would task our pastors with the administrative duties of the principal and our faculty would assume the educational tasks as assigned by our administrators. As the call window opened again in October, we would begin calling for a principal for 2025-2026.
- C) Should we be unable to fill the vacant classroom with a teacher for the 2024-2025 school year, then we would realign our classrooms to cover the gap for one year. We did this in the past before Mr. Hartwig arrived. We had grades 3-5 and grades 6-8 divided into classrooms. We could decide to divide differently as the time comes as faculty discusses how best to address our current student body. Again, our pastors would be tasked with administrative duties. Expect to hear more on this if April comes and we have to transition into plan B. As the call window opened again in October, we would begin calling for a principal for 2025-2026.

It should be noted that regardless of where the Lord leads us in the coming months, we are confident that our current staff will be more than capable of handling the challenges set before them and still be able to provide a Christ-centered, family-focused, educationally excellent experience here at St. Paul's.



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